



Seminar: Missouri Employment Law Update

Dates: April 18th (St. Louis), April 25th (Independence)

Time: 9am – 2:00pm

Facilitator: James N. Foster, Jr.

Program Description:

Bring Nursing Home Administrators up to speed with regard to the most recent and more significant changes in labor and employment laws affecting operations.

Participants will learn:

- Methodology: To provide direct examples of recent changes which nursing home administrators must become aware of to ensure their knowledge is both current and practical. Provide specific examples of how to avoid issues and problems associated with recent changes in the law accordingly.
- Additional methodologies: provide examples of recent agency determinations as well as changes in the law by virtue of court decisions and recent enactments. A PowerPoint presentation along with a handout will assist in this regard, which will be provided.

Time	Schedule
8:30 am	Registration
9 am	Program Start
11:00 am	Lunch (on your own)
12:00 pm	Program Resume
2 pm	Adjourn



REGISTRATION FORM—

Missouri Employment Law Update

Email: dotties@mlnha.org

Mail: 915 Southwest Blvd. Ste J, Jefferson City, MO 65109

Fax: 573-634-8590

Attendee 1: _____

Attendee 2: _____

Email: _____

Admin License #: _____

Facility: _____

Location Attending: _____

Method of Payment:

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Invoice to Email

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Exp date: _____ Security Code: _____

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Address: _____

Cancellations:

A refund minus a \$25 processing fee will be given if requested by 5 days prior to seminar. No refunds will be given after that date. Substitutions are allowed. Confirmations sent to email above.

SEMINAR DATES:

April 18, 2024

HOLIDAY INN ROUTE 66 - ST. LOUIS

April 25, 2024

**STONEY CREEK HOTEL AND
CONFERENCE CENTER -
INDEPENDENCE**

**Cost: \$100 per Attendee
\$75 for MANHA Members**

About the Facilitator:

James N. Foster, Jr., practices in all areas of labor and employment law representing employers exclusively in negotiations, and in litigation before the courts, the National Labor Relations Board and the National Mediation Board. In representing and serving the firm's clientele, Jim relies upon his legal education, his tenure as a Field Attorney with Region 14 of the National Labor Relations Board, and over forty (40) years of experience in private practice.

In the arena of traditional labor law Mr. Foster provides multiple services, which include representing employers in negotiations, proceedings before the NLRB and NMB, including NLRB unfair labor practices, statutory remedial issues, statutory priority cases such as secondary boycotts, and NLRB representation proceedings, inclusive of post-election challenge and objection proceedings. With respect to established bargaining relationships, he has a broad range of experience in negotiating collective bargaining agreements, in providing legal advice regarding strikes, and in obtaining state and federal court injunctions.

Mr. Foster also handles all facets of employment law, including employment discrimination claims arising under Title VII, the Civil Rights Act of 1991, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, and the Family and Medical Leave Act. He has appeared and litigated cases in federal and state courts and before administrative agencies throughout the country. In addition, he advises clients on employment-related matters such as personnel policies, daily human resources issues, employment contracts, severance agreements, and employee handbooks.

Education and Certification:

- Recipient, Danforth Foundation Metropolitan Leadership Fellowship (1974-1976)
- B.A., magna cum laude, Saint Louis University, 1976
- J.D., cum laude, Saint Louis University School of Law, 1978